

Modern Slavery & Ethical Working Statement

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Introduction

Bloomfield Street is committed to operating ethically, responsibly and transparently in all aspects of its business activities. We recognise the importance of protecting human rights and preventing modern slavery, forced labour, human trafficking, servitude and exploitation within our operations, business relationships and supply chains.

Although Bloomfield Street is not currently legally required to publish a statement under Section 54 of the UK Modern Slavery Act 2015 due to the size and turnover of the business, we believe responsible business practices should be embedded from the outset rather than introduced only when legally required.

This statement outlines the principles, commitments and operational practices that guide Bloomfield Street's approach to ethical working and responsible business conduct.

Bloomfield Street recognises the growing importance of ethical supply chain transparency and responsible business standards across both UK and wider European business environments and aims to operate in a manner consistent with good governance, fair working practices and responsible operational delivery.

About Bloomfield Street

Bloomfield Street is a UK-based operational infrastructure and consultancy business providing operational support, governance, process improvement, project delivery and operational advisory services to organisations.

The business currently operates as a sole trader model with a primarily digital-first approach and a relatively low-complexity direct supply chain. Services are delivered remotely wherever possible using cloud-based software platforms, digital collaboration tools and professional business services.

Bloomfield Street does not directly operate manufacturing facilities or employ labour models commonly associated with elevated modern slavery risk, such as tied labour arrangements, forced labour or involuntary labour practices.

However, Bloomfield Street may provide consultancy or operational support services to organisations operating across a range of sectors, including sectors with more complex operational environments, workforce structures or supply chains. Where appropriate and proportionate, Bloomfield Street aims to support ethical, transparent and responsible operational practices within those engagements.

While the overall operational risk profile of Bloomfield Street is currently considered relatively low, we recognise that modern slavery risks can exist in all sectors and supply chains, including technology services, outsourced support functions, manufacturing environments and international supplier ecosystems.

Our Commitment

Bloomfield Street is committed to:

- Operating lawfully, ethically and with integrity
- Treating individuals fairly, respectfully and with dignity
- Opposing all forms of modern slavery, forced labour and exploitation
- Promoting fair and safe working practices
- Supporting transparency and accountability within business relationships
- Taking proportionate steps to identify and reduce ethical and labour-related risks
- Embedding responsible operational practices into business decision-making
- Encouraging ethical and sustainable operational behaviours where appropriate within client and supplier relationships

We expect suppliers, contractors, freelancers, associates and service providers working with Bloomfield Street to uphold similar ethical standards and comply with applicable employment, labour and modern slavery legislation within the jurisdictions in which they operate.

Our Supply Chain & Supplier Approach

Bloomfield Street maintains a relatively small and predominantly service-based direct supply chain. Supplier relationships currently include:

- Cloud and software providers
- Website hosting and digital infrastructure providers
- Communication and productivity platforms
- Professional advisers and consultants
- Accountancy and legal services
- Design, branding and marketing support providers
- IT and operational support services where required

Bloomfield Street aims to work with reputable suppliers and service providers that demonstrate appropriate professional and ethical standards.

As part of our operational approach, Bloomfield Street seeks to:

- Consider ethical conduct and responsible business practices during supplier selection where proportionate
- Avoid knowingly engaging with organisations associated with exploitative labour practices
- Review publicly available supplier policies and statements where reasonably practicable
- Maintain appropriate governance and oversight arrangements across operational activities
- Encourage transparency and responsible business conduct within supplier relationships
- Operate digital-first and paper-light processes to improve operational transparency and reduce unnecessary waste

Although Bloomfield Street currently operates with a limited direct supply chain, we recognise that some software providers, digital platforms and service providers may operate internationally and

may themselves rely on wider global supply chains. As such, indirect modern slavery and labour exploitation risks may still exist beyond Bloomfield Street's immediate operational visibility.

Formal supplier audits are not currently undertaken due to the scale and structure of the business. However, Bloomfield Street intends to strengthen supplier due diligence and governance arrangements as the business develops.

Recruitment & Working Practices

Bloomfield Street is committed to fair, lawful and respectful working practices.

As the business grows and where employees, contractors, freelancers, associates or subcontracted support are engaged, Bloomfield Street aims to ensure that:

- Work is freely chosen
- Individuals are treated fairly and respectfully
- Appropriate right to work checks are completed where required
- Working arrangements are transparent and lawful
- Individuals are free to leave work arrangements in line with contractual terms
- Discrimination, harassment, bullying and exploitation are not tolerated
- Concerns can be raised safely and appropriately

Bloomfield Street is committed to promoting inclusive and respectful working relationships and supports equality, diversity and inclusion across its business activities.

Governance & Accountability

Responsibility for this statement and related ethical working practices sits with Bloomfield Street management.

Modern slavery considerations form part of Bloomfield Street's wider responsible business, governance and operational risk approach alongside:

- Information governance and data protection
- Information security
- Supplier management
- Operational oversight
- Responsible business practices

Bloomfield Street aims to maintain awareness of modern slavery and ethical working risks as part of its ongoing governance and business development activities.

Risk Assessment

Based on the current size, structure and operating model of the business, Bloomfield Street considers its overall direct exposure to modern slavery risk to be relatively low.

Factors contributing to this assessment include:

- UK-based operations
- Limited direct supply chain complexity
- Professional services focus

- Digital-first delivery model
- Low reliance on outsourced operational labour
- No direct manufacturing operations
- Limited use of temporary or agency staffing

However, risk exposure may vary depending on the sectors, clients, supplier ecosystems and operational environments Bloomfield Street supports. Modern slavery risks can also exist indirectly through wider supplier networks, outsourced services and international operations beyond Bloomfield Street's direct control.

Bloomfield Street therefore remains committed to proportionate ongoing review and continuous improvement of its operational governance and supplier oversight arrangements.

Reporting Concerns

Bloomfield Street encourages the reporting of genuine concerns relating to unethical conduct, exploitation, labour abuses or modern slavery risks connected to its operations, suppliers or business relationships.

Concerns may be raised directly with Bloomfield Street through established business communication channels and will be handled sensitively, appropriately and proportionately. Bloomfield Street will not knowingly tolerate retaliation against individuals raising concerns in good faith.

Continuous Improvement

Bloomfield Street is committed to continuously strengthening its responsible business and governance practices over time.

Areas of ongoing development may include:

- Expanding supplier due diligence processes
- Increasing consideration of ethical procurement principles
- Strengthening governance documentation and operational controls
- Developing supplier onboarding and review approaches
- Increasing awareness of responsible business and labour-related risks
- Continuing alignment with recognised good practice frameworks where proportionate to the size and nature of the business

Bloomfield Street believes responsible growth should be supported by sustainable, ethical and transparent operational practices.

Approval & Review

This statement has been approved by Bloomfield Street management and will be reviewed annually or earlier where significant operational, structural or regulatory changes occur.